



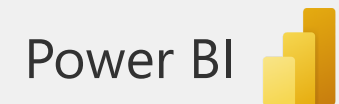
# SD Worx Insights Cloud

Examples of reporting in Power BI

[data-insights@sdworx.com](mailto:data-insights@sdworx.com)



*(This report is based on anonymized data from the SD Worx Insights Cloud and external Excel reports)*



# Insights Cloud | Headcount & Full Time Equivalent



## Date

- ☐ 2019
- ☐ 2020
- ☒ 2021
  - ☒ Q1
  - ☒ Q2
  - ☒ Q3
  - ☒ Q4
- ☐ 2022

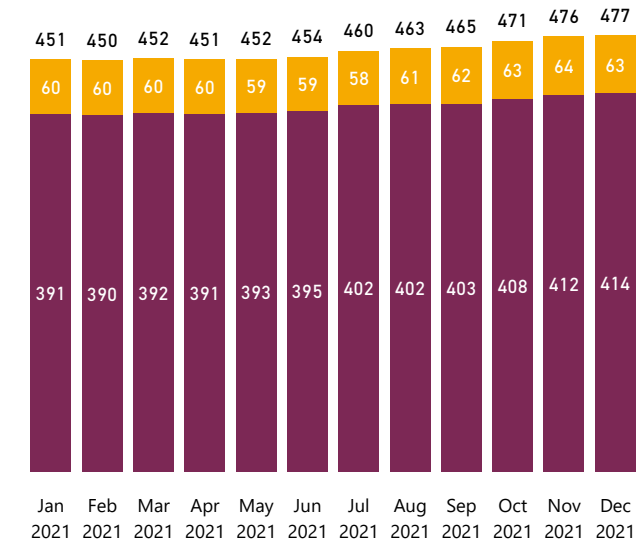
## Department

- ☐ Finance
- ☐ Human Resources
- ☐ Logistics
- ☐ Long-Term Illness
- ☐ Maintenance
- ☐ Marketing
- ☐ Planning
- ☐ Production East
- ☐ Production North
- ☐ Production South
- ☐ Production West
- ☐ Projects
- ☐ R&D
- ☐ Sales - External
- ☐ Sales - Internal
- ☐ Support
- ☐ Warehouse

## Contract Type

- ☐ Blue-Collar
- ☐ White-Collar

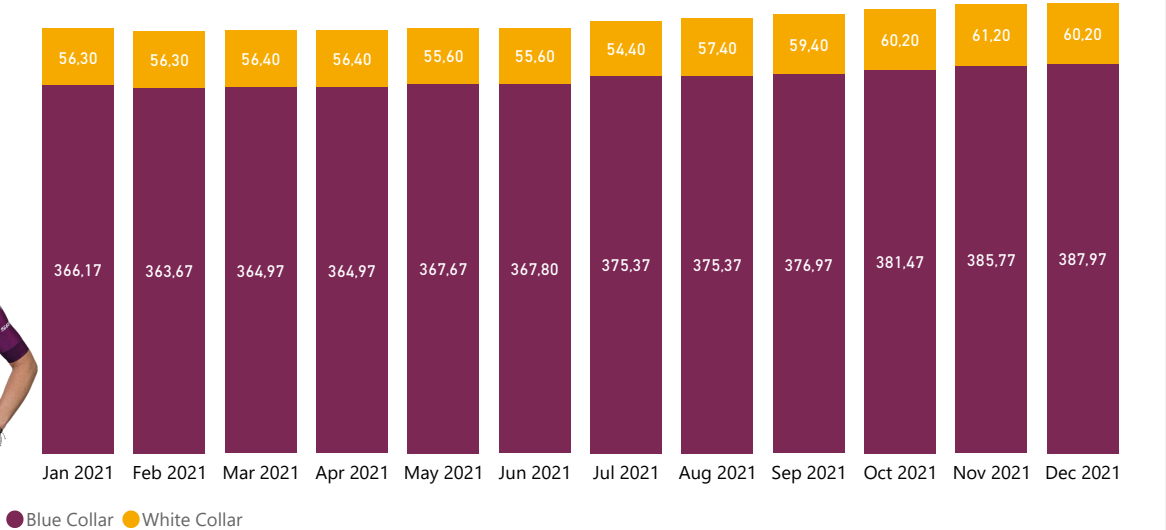
## Headcount



Blue collar White collar



## Full-time equivalent



Blue Collar White Collar

# Insights Cloud | In's & Out's



## Date

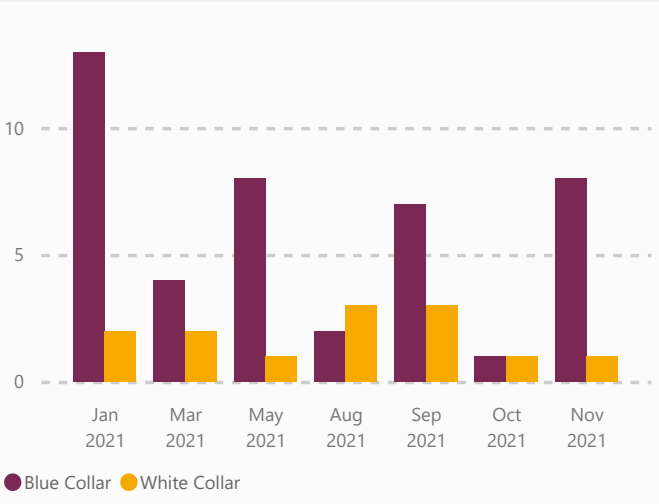
- 2019
- 2020
- 2021
  - Q1
  - Q2
  - Q3
  - Q4
- 2022

## Department

- Finance
- Human Resources
- Logistics
- Long-Term Illness
- Maintenance
- Marketing
- Planning
- Production East
- Production North
- Production South
- Production West
- Projects
- R&D
- Sales - External
- Sales - Internal
- Support
- Warehouse

## Contract Type

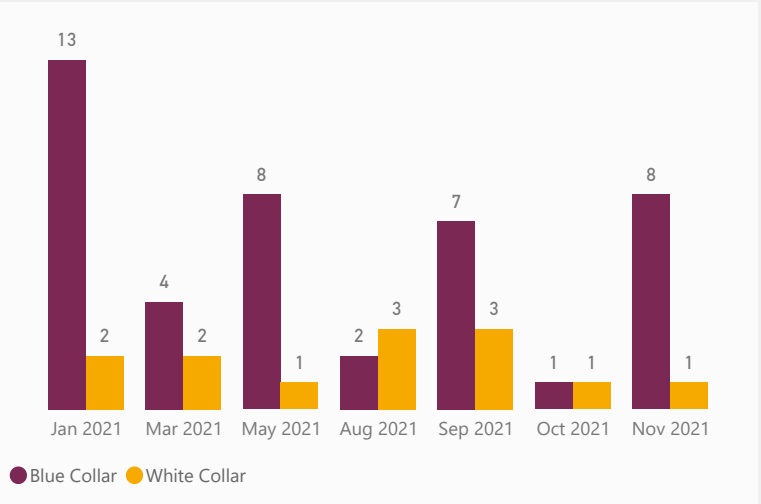
- Blue-Collar
- White-Collar



IN

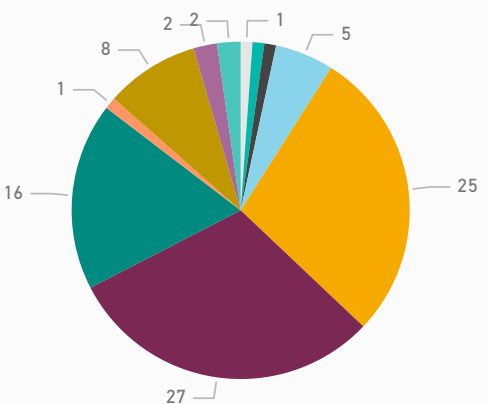
26  
2020

89  
2021



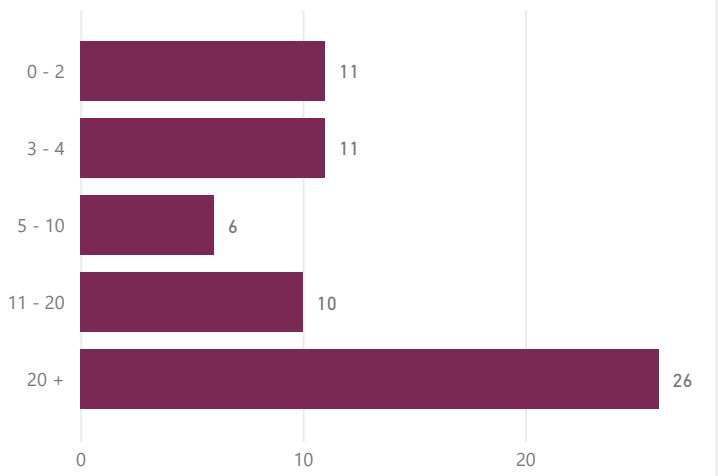
## In's per department

- Finance
- Human Resources
- Logistics
- Long-Term Illness
- Maintenance & Facilities
- Marketing
- Planning
- Production East
- Production North
- Production South
- Production West



OUT

## Seniority leavers



# Insights Cloud | Maturity level & Gender



## Date

- ☐ 2019
- ☐ 2020
- ☒ 2021
  - ☒ Q1
  - ☒ Q2
  - ☒ Q3
  - ☒ Q4
- ☐ 2022

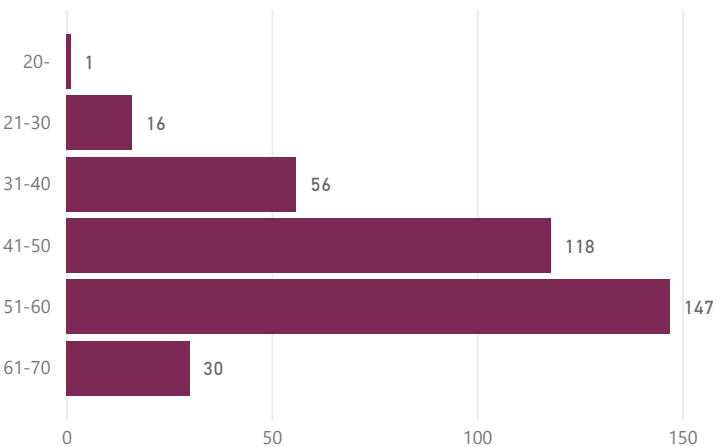
## Department

- ☐ Warehouse
- ☐ Support
- ☐ Sales - Internal
- ☐ Sales - External
- ☐ R&D
- ☐ Projects
- ☒ Production West
- ☒ Production South
- ☒ Production North
- ☒ Production East
- ☐ Planning
- ☐ Marketing
- ☐ Maintenance
- ☐ Long-Term Illness
- ☐ Logistics
- ☐ Human Resources
- ☐ Finance

## Contract Type

- ☐ Blue-Collar
- ☐ White-Collar

## Age category



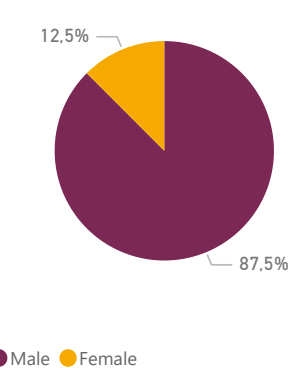
47,79

Average Age

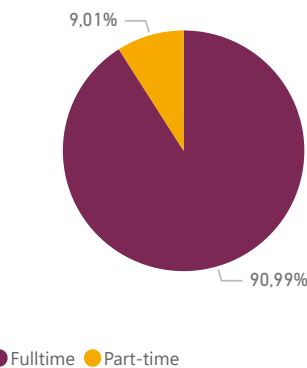
15,55

Average Seniority

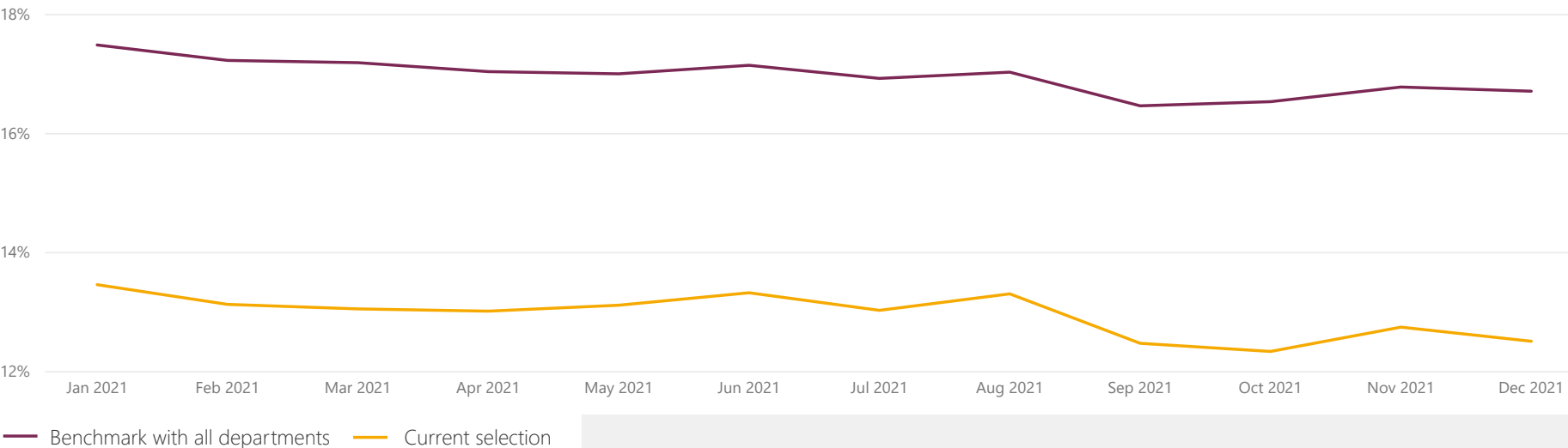
## Gender



## Regime



## Benchmark Female Headcount %



Date

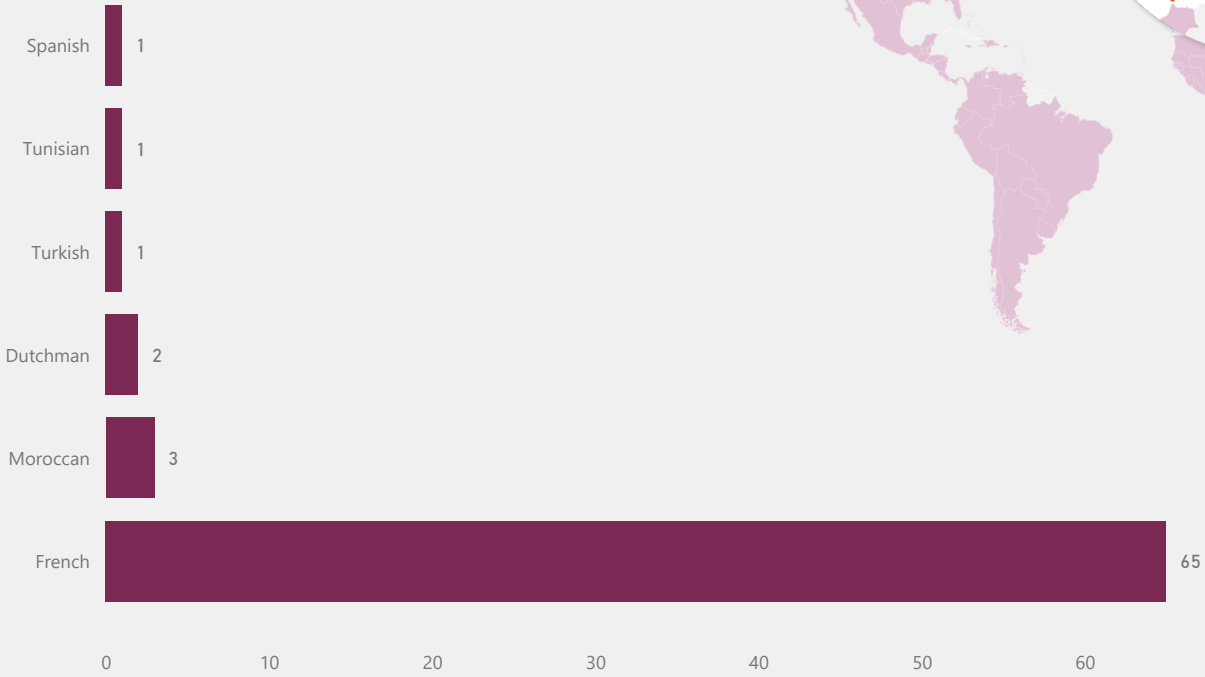
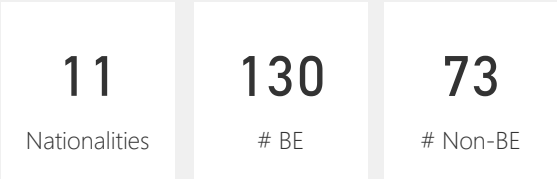
- ☐ 2019
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- ☒ 2021
  - ☒ Q1
  - ☒ Q2
  - ☒ Q3
  - ☒ Q4
- ☐ 2022

Department

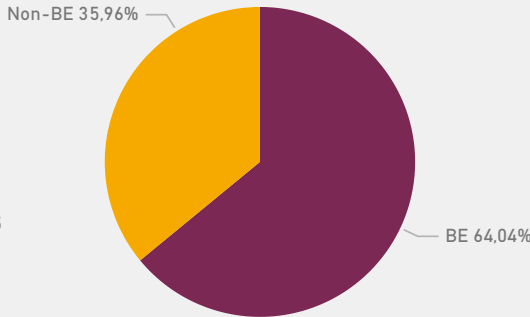
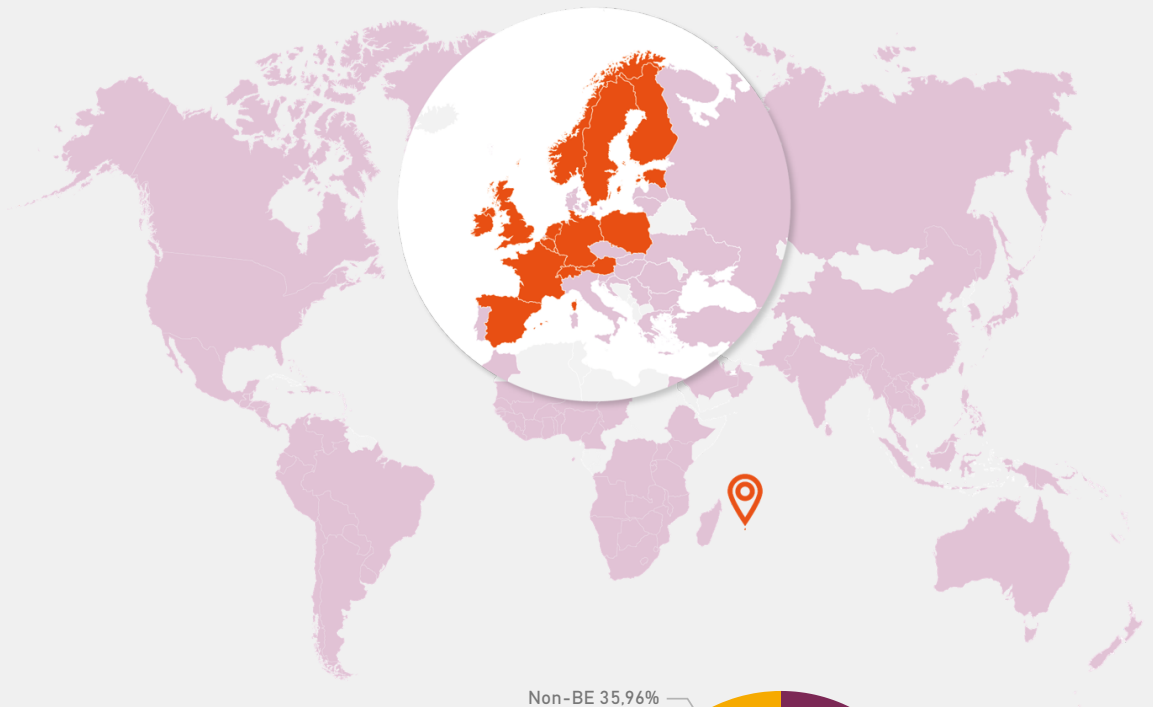
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Contract Type

- ☐ Blue-Collar
- ☐ White-Collar



Our locations



Date

- ☐ 2019
- ☐ 2020
- ☒ 2021
  - ☒ Q1
  - ☒ Q2
  - ☒ Q3
  - ☒ Q4
- ☐ 2022

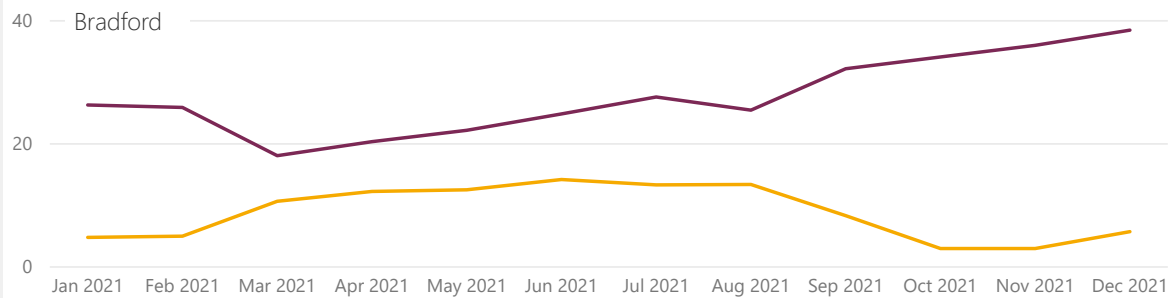
Department

- ☐ Finance
- ☒ Human Resources
- ☐ Logistics
- ☐ Long-Term Illness
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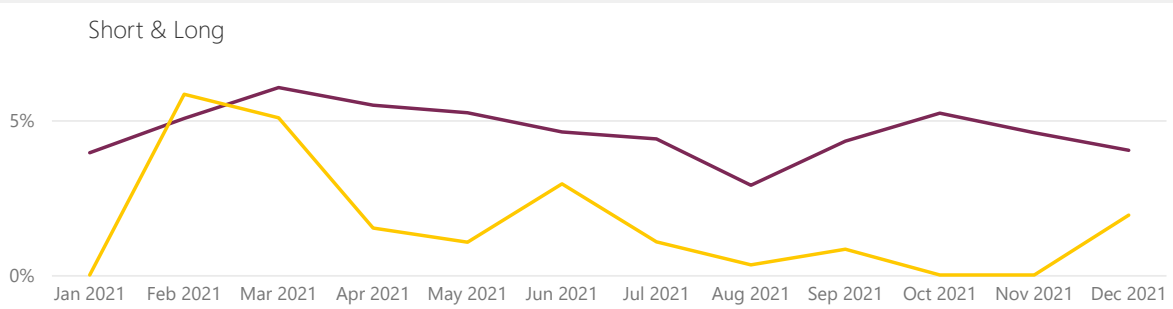
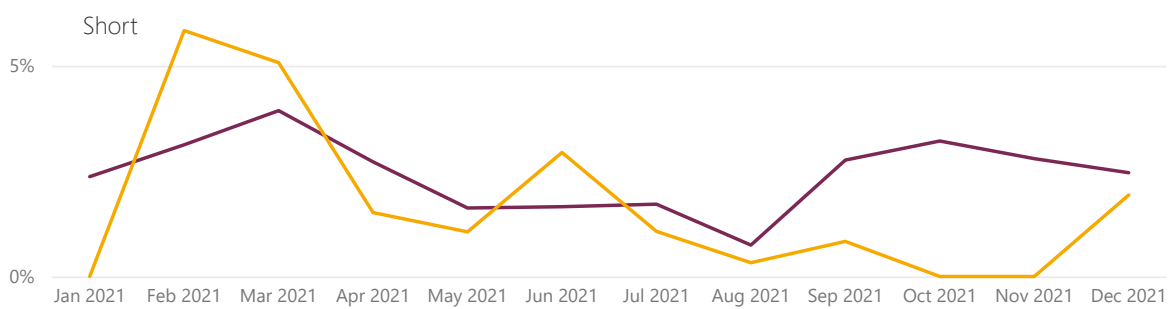
Contract Type

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- ☐ White-Collar

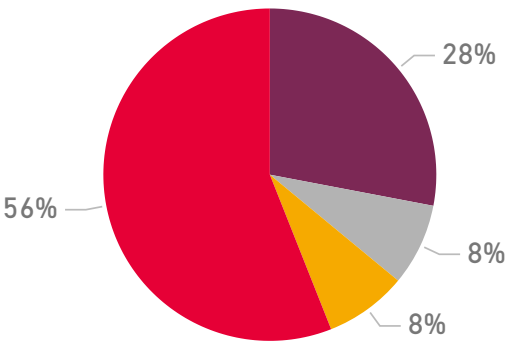
Internal benchmarks



6  
Bradford



When is the first day of sickness?



Monday Tuesday Wednesday Thursday Friday

— Benchmark with all departments  
— Current selection

## Date

- ☐ 2019
- ☐ 2020
- ☒ 2021
  - ☒ Q1
  - ☒ Q2
  - ☒ Q3
  - ☒ Q4
- ☐ 2022

## Department

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## Contract Type

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- ☐ White-Collar

## Sickness

|            | Blue-Collars |         | White-Collars |         |
|------------|--------------|---------|---------------|---------|
|            | Target       | Result  | Target        | Result  |
| Short Term | < 3.50%      | 2,69% ✓ | < 2.00%       | 0,72% ✓ |
| Long Term  | < 10.00%     | 2,57% ✓ | < 1.50%       | 0,00% ✓ |
| Total      | < 13.50%     | 5,25% ✓ | < 3.50%       | 0,72% ✓ |
| Bradford   | < 95         | 44,15 ✓ | < 50          | 1,94 ✓  |

## Out's

|                          | Target      | Result  |
|--------------------------|-------------|---------|
| Employees left 1st month | <= 3.00%    | 1,78% ✓ |
| Employees left 1st year  | <= 5.00%    | 4,00% ✓ |
| Blue-Collars Out         | <= 5.00%/yr | 0,24% ✓ |
| White-Collars Out        | <= 5.00%/yr | 4,76% ✓ |

## Others

|                          | Target      | Result   |
|--------------------------|-------------|----------|
| Average Age              | 40 < x < 45 | 47,76 !  |
| Average Seniority        | > 4 yr      | 15,98 ✓  |
| # Female/Total           | >= 12.00%   | 16,70% ✓ |
| White-Collar/Blue-Collar | < 10.00%    | 14,44% ✗ |
| Part-time/Fulltime %     | < 38.00%    | 15,52% ✓ |

