

Function	Sub-Processor
Customer service software solution/ <i>MyServicePoint (built on Service Cloud platform of Salesforce) for management of customer service and support requests</i>	Salesforce.com (United Kingdom) <i>Datacentre locations: Germany, France</i> Talkdesk Inc. Portugal Unipessoal Lda <i>Data centre location: Germany</i>
Customer service software solution/ <i>ServiceNow as online tool for management of customer service and support tickets</i>	ServiceNow Nederland BV (Netherlands) <i>Datacentre locations: Netherlands, Ireland</i>
Data storage and hosting SD Worx BE HR & payroll solutions/ <i>Datacentre housing and infrastructure as a service of the SD Worx private cloud</i>	Fujitsu Technology Solutions NV/SA (Belgium) <i>Datacentre locations: Belgium</i> NRB NV/SA (Belgium) <i>Datacentre locations: Belgium</i>
Data storage and hosting of the mysdworx portal and mobile app and SD Connect/ <i>Datacentre housing, infrastructure and platform services on SD Worx MS Azure tenant</i>	Microsoft Ireland Operations Limited (Ireland) <i>Datacentre locations: Netherlands</i>
Managed security services/ <i>24/7 Security event monitoring, Managed Detection and Response (MDR) and Incident Response services / Passwordless authentication and support customer identity and access management</i>	NetNordic, formerly known as Fiarone Oy (Finland) Trustbuilder Corporation NV/SA (Belgium)
HR software applications: <i>Implementation and support for HR software applications</i>	Teal Partners (Belgium)
Printing and shipping of paper based payroll output	Speos NV/SA (Belgium)
Process Automation	Blue Prism Ltd (United Kingdom)
eSignatures: <i>Digital signing of documents</i>	Connective NV/SA (Belgium)
myProtime or Protime Premium time registration and planning software: <i>Hosting, implementation and support</i>	Protime NV/SA (Belgium)
X-Tend 365 Payroll: <i>Software development and support for integrated payroll on Microsoft Dynamics 365</i>	Unica ICT Solutions (Netherlands) Enavate Inc (United States) <i>services delivered from Ukraine, Poland & Croatia</i>
Zoomit: <i>Delivery of electronic payslips</i>	Wolters Kluwer NV/SA (Belgium)
Assusoft software: <i>Exchange of insurance plan data with insurers</i>	Assusoft NV/SA (Belgium)
SD Worx Data Insights: <i>Management of the data analytics platform</i>	Snowflake Computing Netherlands BV (Netherlands) <i>Datacentre locations: Netherlands</i>
Online survey application: <i>Hosting and support of online platform for employee surveys</i>	Checkmarket (Belgium)
Hosting partner Microsoft X-tend 365 Services: <i>Microsoft Azure hosting partner for Dynamics 365 X-Tend customer</i>	9Altitudes (Belgium)
Datascalehr platform: <i>Provision of technical support services for HR and payroll implementation projects, including data migration, data comparison, and payroll testing. These services may include the use of AI enabled functionalities to support data quality checks, validation and transformation. Processing is limited to preparing and validating HR and payroll data to ensure accuracy, consistency and completeness within SD Worx service delivery workflows.</i>	datascalehr Inc. Hosting in the European Union (EU/EEA)
SD Worx Compass: <i>Integrated talent management platform that helps organizations develop and evaluate employees</i>	Google Cloud Hosting (Belgium) Data Center Location: Belgium, Western Europe TextKernel (Netherlands) TheMatchBox (Belgium) Lab900 (Belgium)
SD Worx affiliates: <i>Services (potentially) delivered by SD Worx employees or contingent workers employed by other entities of the SD Worx group</i>	SD Worx EU-based entities (European Union) – full list available upon request SD Worx UK Limited (United Kingdom) SD Worx Norway AS (Norway) SD Worx Switzerland AG (Switzerland) SD Worx d.o.o. Beograd (Serbia) SD Worx (Mauritius) Limited (Mauritius)